

## **Nextage Group Information Security Policy**

### **Basic Policy**

Nextage group always strive to ensure information security. Thereby, the conveniency of effective utilization of information assets we preserve, information security shall be ensured not to cause information leaks, tampering, and system failures due to computer viruses.

### **Compliance with Laws and Regulations**

We comply with laws and regulations related to information security, established standards, and other norms, and work to establish and ensure information security that complies with these laws.

### **Protection of Personal Information**

We comply with laws regarding personal information protection and the "Personal Information Protection Policy" established by our group and strive to thoroughly protect the personal information of not only our customers but also all stakeholders.

### **Protection of Information Assets**

In order to protect the information assets held by our group and prevent information leakage, falsification, theft, etc., we shall comply with laws and regulations and continue to manage information security in an appropriate manner. We also recognize organizational, human, physical, and technical threats by which enables us to take appropriate information security measures.

### **Information Security Management System**

We strive to protect all information assets held by our group and comply with laws, regulations, and other norms related to information security to continuously improve our information security system and information security measures so that we can always earn the trust of society. The System Division is taking the lead in strengthening the internal control system, including the development of "System Management Regulations" and the management of each possible risk such as information leaks and cyber-attacks.

**Education**

We provide all associates with periodic education and trainings on information security to ensure their full awareness to importance of information security requiring appropriate management.

**Management and Supervision**

Information security is managed and supervised by the general manager of the System Division, who is responsible for information security. In the event of a problem, it is immediately reported to and shared with the Board of Directors, and a prompt response is taken under the leadership of the System Division.